STATEMENT

I, the undersigned, hereby express my consent to be a candidate to the Supervisory Board of ERBUD Spółka Akcyjna with its registered office in Warsaw (hereinafter the "Company").

Furthermore, I declare that:

1) I have full capacity to engage in legal activities, I have not been convicted of any offences specified in the provisions of Chapters XXXIII-XXXVII of the Penal Code as well as in Articles 585, 587, 590 and 591 of the Commercial Companies Code, and I am not a defendant in criminal proceedings under the above-mentioned provisions, and consequently there are no legal impediments to my performing the function of a member of the Supervisory Board specified in Articles 18(1) and (2) of the Commercial Companies Code and 387 of the Commercial Companies Code,
2) I am not and do not intend to be engaged in any activity competitive to the Company, I do not participate and do not intend to participate in a company competitive to the Company as an employee, partner, member of bodies, shareholder or stockholder,
3) I do not exercise public duties and do not hold positions defined in Article 1-2 of the Act of August 21, 1997 concerning Restrictions on Conduct of Business Activities by Public Persons (Journal of Laws of 2019, item 2399, as amended),
4) I am not listed in the Register of Insolvent Debtors maintained pursuant to the Act of August 20, 1997 on the National Court Register (Journal of Laws of 2021, item 112, as amended),
5) I have not been convicted by a final court judgement of an offence of acting to the detriment of the Company, there are no proceedings pending against me for acting to the detriment of a company in which I participated as a member of a body, I have not been deprived of the right to perform functions in administrative, managerial or supervisory bodies of companies or to hold managerial positions,
6) I comply with the criteria for independence of a supervisory board member as defined in Appendix II to the Recommendation of the European Commission of February 15, 2005 on the role of non-executive or supervisory directors of listed companies and committees of the (supervisory) board (OJ EU.L.05.52.51), the Act of May 11, 2017 on Statutory Auditors, Audit Firms and Public Supervision (Journal of Laws of 2020, item 1415, as amended) and the requirements indicated in the "Best Practices of Companies Listed on the WSE 2021", adopted by Resolution No. 13/1834/2021 of the Supervisory Board of the Warsaw Stock Exchange S.A. of March 29, 2021,
7) I have no actual and significant relationship with a shareholder exercising at least 5% of the total voting rights in the Company.

Simultaneously, I hereby consent to the processing and publication of my personal data to the extent required in connection with my candidacy and membership of the Supervisory Board of the Company.

Wrocław, 12.04.2024

_____ _____ place and date Seweryn Kubicki

Curriculum Vitae of the Supervisory Board candidate

Seweryn Kubicki

Graduate of Management and Marketing at Akademia Świętokrzyska [*currently: Jan Kochanowski University of Kielce*] and postgraduate Executive MBA at Koźmiński University in Warsaw, as well as the management programme - Management™ at ICAN Institute.

Management of finance and controlling areas in Polish owner companies, multinationals and portfolio companies of private equity funds: Selsey (2023-present), Profi (2017-2022), MAC (2013-2016), Trakt (2011-2013), Cersanit (2008-2009), Kolporter Development (2007-2008), Kolporter Service (2005-2007), Lafarge (2003-2005).

Successfully passed the state exam for candidates for supervisory board members in state-owned companies.
Independent Member of the Supervisory Boards of Ferro (from 06.2018) and Instal Kraków (from 08.2020). Member of the Supervisory Board of Libet from 2020 to 2023.

Founding member of the Association of Independent Board Members.