04/09/2020 Current Report No. 46/2020 (03:20 p.m.)

Topic:
Appointment of a new Member of the Management Board of ERBUD S.A. (Issuer)

Legal basis:
Article 56(1)(2) of the Offer Act – current and periodic information.

Content of the Report:
The Management Board of ERBUD S.A. with its registered office in Warsaw (the "Company") informs that today with the resolution No. 57/2020 the Supervisory Board of ERBUD S.A. appointed the fourth Member of the Management Board of ERBUD S.A., Mr Radosław Górski, who will join the current Management Board of ERBUD S.A. as of 1 October 2020, his term of office will end on 28 May 2021.

Therefore, the composition of the Management Board of Erbud S.A. as of 1 October 2020 will be as follows:

1. Dariusz Grzeszczak President of the Management Board 29.05.2018 28.05.2021
2. Agnieszka Głowacka Vice-President of the Management Board 29.05.2018 28.05.2021
3. Jacek Leczkowski Vice-President of the Management Board 02.01.2020 28.05.2021
4. Radosław Górski Member of the Management Board 01.10.2020 28.05.2021

Mr Radosław Górski has been with the ERBUD Group since April 2020.
He also sits on the Supervisory Boards of the companies: ERBUD Industry Centrum sp. z o. o., and ERBUD Industry Południe sp. z o. o.
Radosław Górski graduated from the Poznań University of Technology (building structures) at the Faculty of Civil Engineering in 1997; 2009-2010 ICAN Institute - Management Program in Warsaw; 2016 - 2017 IESE University of Navarra - Advanced Management Program in Barcelona.
Since 1997 Radosław Górski has been professionally involved in the construction industry.

From March 2016 to June 2019 he was a Member of the Management Board of Budimex S.A., where he was responsible for the preparation and implementation of development plans, as well as the acquisition of new companies and development of new business branches. He directly supervised the General Construction Division, executing contracts throughout Poland. In addition, he shaped and implemented human resources policy, in particular employee loyalty and motivation programmes and restructuring plans.

In ERBUD SA, he will be responsible for the development of the segment: construction for industry in Poland and abroad, as well as for the supervision of the Industry Group's operations (engineering and services for industry) both in Poland and on foreign markets, including acquisitions, portfolio diversification and business process optimisation.

Radosław Górski - a husband and father, passionate about automotive, photography, travelling and skiing.

As of 04.09.2020 Mr Radosław Górski does not sit on the Management Boards or Supervisory Boards of companies outside the ERBUD Capital Group.
Mr Radosław Górski does not perform any other activities outside of the ERBUD S.A. enterprise, does not participate in a competitive company as a partner in a civil law partnership, partnership or capital company, and does not participate in a competitive legal person as a member of its bodies.
There are no family ties between Radosław Górski and other members of the Supervisory Board, Management Board or proxies of ERBUD S.A. (senior management).
Mr Radosław Górski is not listed in the Register of Insolvent Debtors.
Legal basis: § Art. 5.5 in connection with Art. 10 of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information to be published by issuers of securities and conditions for recognising as equivalent information required under the laws of a non-member state.