ERBUD S.A.

Topic:
Follow-up periodic report on the annual separate financial statement and consolidated financial statement published on 30 April 2009.

Content of report:

The periodic report on the separate and consolidated annual financial statements did not contain information on the agreements concluded between the issuers and those managing, which provided for compensation in the event of resignation or discharge from the position held without any essential reason or if their resignation or dismissal is caused by merging the issuer through taking over.
Accordingly, the Issuer informs that members of the Executive Board of the Issuer were appointed on 15 November 2006 for three-year term.
Each Board member and the Issuer are entitled to terminate the contract of employment with a 12 month's notice.
In the event of contract termination by the Company with observance the term of notice, where the reason for termination will be a discharge of a member of the Board from its position and the termination will be made before the expiry of term of office of the Company's Executive Board, the Company will pay damages amounted to the product of the amount equal to EUR 10,000.00 and the number of months remaining till the end of term.
In addition, members of the Executive Board of the Issuer are obliged to non-competition during employment and for a period of 1 year after employment relationship ends. The company undertakes to pay each month a compensation amount, which is an equivalent to the amount of EUR 10,000.00, to a person covered by the prohibition of competition for the time corresponding to non-competition period. The compensation will be paid in equal monthly instalments.